

### 香港人才管理協會 HONG KONG PEOPLE MANAGEMENT ASSOCIATION

(Operated by Hong Kong People Management Association Limited)

# Initiating HR's role in building Corporate Governance

Corporate Governance has been known as one of the crucial criteria in evaluating the success of a listed company. Being a Business Partner, HR does play a pivotal role to foster organizational culture and champion different HR initiatives to support the entrenchment of Corporate Governance.

For this sharing session, the speaker will specially talk about how an HR practitioner forms seamless collaboration with the other supporting functions and collectively brings different perspectives and experiences to co-facilitate building Corporate Governance in a local listed company. In a nutshell, the following key points will be highlighted in the discussion:

- HR works hand in hand with the other supporting functions to initiate different programs and activities to sustain the effort of building Corporate Governance across all levels
- HR helps employees acquire appropriate competencies for enabling necessary changes throughout the Organization
- HR faces potential issues in the change process and figures out appropriate resolutions with the engagement of top management

Speaker: Mr. Eddy Fung (馮秉光), Mr. Fung is currently the Head of Group Human Resources in Yip's Chemical, one of the local listed companies in Hong Kong. He is also a member of the Executive Committee of the Group. (Mr. Fung's brief bio is attached)

Details are as follows:

**Date:** Aug 30, 2013 (Friday) **Time:** 6:30pm – 8:00 pm

**Venue:** Room 1019, 1/F HKPC Building, Tat Chee Avenue,

Kowloon Tong, Kowloon

Language: Cantonese

Fee (Venue & Admin. cost): HKPMA Member: HK\$50 Non-Member: HK\$120



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**Enrolment:** Please complete the Reply Slip and return by email to info@hkpma.net or fax to

8343 1285 on or before Aug 26, 2013 and post your crossed cheque payable

to "**Hong Kong People Management Association Limited**" to the following address: Hong Kong People Management Association, Room K 9/F Block 3 Camelpaint Building,

60 Hoi Yuen Road, Kwun Tong, Kowloon, Hong Kong.

**Enquiry:** Ms Mency Yu at 2868 4507

**Remarks:** Acceptance will be on a first-come first-served basis. Confirmation of places will

be subject to receipt of cheque payment to the Association. No refund will be made after payment but substitution may be made by notifying HKPMA at least 2 days

prior to day of the function.

#### **REPLY SLIP**

### Re: Initiating HR's role in building Corporate Governance

on August 30, 2013 (Friday)

Participant Name:					Position:
	Member	] .	Non-member	Email: _	
Participant Name:				Position:	
	Member $\Box$	] .	Non-member	Email: _	
Company Name:					
Contact Person:				Contact tel.:	
Signature:				Date:	

NOTICE: In taking part in this event, participant shall be responsible for his/her own safety and shall hold HKPMA harmless against all claims.



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## BRIEF BIO. OF MR EDDY FUNG (馮秉光):

Mr. Eddy Fung is currently the Head of Group Human Resources in Yip's Chemical, one of the local listed companies in Hong Kong. He is also sitting in the Group Executive Committee as one of the management team members.

Eddy is a seasoned HR practitioner. He served for quite a number of MNCs spanning across different industries that cover insurance, oil and pharmaceutical. In the past 22 years, he provided his professional support in Asia Pacific that covered 12 markets including Mainland China, Japan, Australia, New Zealand, Singapore, Taiwan, Thailand, Vietnam, Hong Kong, Malaysia, Korea, and Philippines. Before Eddy joined Yip's Chemical, he was the Group HR Director of a conglomerate based in Hong Kong.

Eddy gained exposure from a wide spectrum of HR areas including Organizational Development, Management Development, Talent Management and Employee Relations. His breadth of knowledge, strong performance culture and insights on people help to drive the business performance of different organizations through productivity and engagement of the work force.

He obtained his Bachelor Degree in Science (Economics) from the University of London, MBA from the University of Warwick and the Diploma in Training Management conferred by both the Chinese University of Hong Kong and the Institute of Personnel and Development in the United Kingdom.