

NEWS RELEASE

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For Immediate Release

Diversity Thrives, Inclusion Prevails: HR Asia Best Companies to Work for in Asia Hong Kong 2023 Honors 63 Champions of an Inclusive Workforce"

HONG KONG: 16 June 2023 – The winners of the prestigious HR Asia Best Companies to Work for in Asia Hong Kong 2023 awards have been announced by HR Asia, a leading publication in the human resources industry. In its ninth year, the 2023 Hong Kong programme has recognised 63 outstanding organisations that have excelled in creating exemplary work environments for their employees.

This year's theme is "Celebrate Diversity and Inclusion." HR Asia has taken a significant step forward in recognising and promoting workplaces that foster diversity, equity, and inclusion by placing these values at the forefront of the selection process.

This year's nominations saw a significant increase, with 283 companies competing for the coveted title of Best Companies to Work for in Asia Hong Kong 2023. Furthermore, a staggering 55,400 survey participants shared their insights and experiences, emphasising the region's extensive participation and engagement. When compared to the 2022 edition, this represents a 10% increase in nominations and a 13% increase in survey participants.

"We are thrilled to witness such overwhelming enthusiasm and support for the HR Asia Best Companies to Work for in Asia Hong Kong 2023 awards," said William Ng, Chief Editor of HR Asia. "The increased number of nominations and survey participants demonstrates the commitment of organisations in Hong Kong to prioritise employee satisfaction and well-being."

Three new categories were added this year to reflect the organisation's commitment to recognising excellence and innovation in the human resources domain. The HR Asia Diversity, Equity, and Inclusion Awards seek to recognise organisations that have made significant strides towards creating diverse and inclusive workplaces. The HR Asia Most Caring Awards recognise organisations that have demonstrated exceptional care for their employees, particularly during difficult times. Finally, the HR Asia Digital Transformation Awards recognise organisations that have successfully used technology to transform their human resource practices.

The HR Asia Best Companies to Work for in Asia Hong Kong 2023 award winners have shown an unwavering dedication to employee satisfaction, welfare, and development. These organisations have set the standard for others to follow by fostering a positive work environment that promotes growth and excellence.

One of the highlights of this year's event was the recognition of the 12 Gold winners, who have been consecutive winners for five years or more. These exemplary organisations have consistently demonstrated their commitment to creating a remarkable workplace environment. The 12 Gold winners for HR Asia Best Companies to Work for in Asia Hong Kong 2023 are A.S. Watson & Co., Ltd., Avery Dennison Hong Kong B.V., China Mobile International Limited, Haitong International Securities Group Limited, Knight Frank, Kpmg, Lee Kum Kee International Holdings Limited, Lkk Health Products Group Ltd., Nestle Hong Kong Limited, Qi Group Hong Kong, New World Development Company Limited and Tung Wah Group Of Hospitals.

HR Asia is grateful to its official partners, the Hong Kong People Management Association (HKPMA) and ChillChi PR and Marketing, whose contributions helped make this event a huge success. Their dedication to promoting workplace excellence aligns perfectly with the program's mission to recognise outstanding companies and inspire others to achieve greatness.

The award covers fifteen markets across the region including mainland China, Cambodia, Hong Kong, Indonesia, India, Japan, Korea, Macau, Malaysia, Philippines, Singapore, Taiwan, Thailand, United Arab Emirates, and Vietnam making this the largest recognition programme and survey in the region for employee engagement. For more information about the HR Asia Best Companies to Work for in Asia Hong Kong 2023 awards and a complete list of winners, please visit <https://hr.asia/awards/>

LIST OF WINNERS OF HR ASIA BEST COMPANIES TO WORK FOR IN ASIA 2023 (HONG KONG EDITION) IN ALPHABETICAL ORDER:

1. A.S. WATSON & CO., LTD.
2. AESOP HONG KONG LIMITED
3. AGEAS ASIA SERVICE LIMITED
4. AIA HONG KONG & MACAU
5. APL LOGISTICS SCS HONG KONG LIMITED
6. AUTOMATED SYSTEMS (H.K.) LIMITED
7. AVERY DENNISON HONG KONG B.V.

8. BSH HOME APPLIANCES LTD.
9. CAPGEMINI HONG KONG LTD.
10. CAPRI HOLDINGS LIMITED
11. cargo-partner LOGISTICS LIMITED
12. CERTIS HONG KONG & MACAU
13. CHINA MOBILE INTERNATIONAL LIMITED
14. CHUBB LIFE INSURANCE COMPANY LTD.
15. CIGNA HEALTHCARE
16. CITYBUS LIMITED
17. CMB INTERNATIONAL CAPITAL CORPORATION LIMITED
18. COACH HONG KONG LIMITED
19. CRYSTAL INTERNATIONAL GROUP LIMITED
20. DAH CHONG HONG HOLDINGS LIMITED
21. DELOITTE TOUCHE TOHMATSU
22. EKIMETRICS
23. FTLIFE INSURANCE COMPANY LIMITED
24. GENERALI HONG KONG
25. GEODIS HONG KONG LIMITED
26. GUOTAI JUNAN INTERNATIONAL HOLDINGS LIMITED
27. HAITONG INTERNATIONAL SECURITIES GROUP LIMITED
28. HANG LUNG PROPERTIES LIMITED
29. HEWLETT-PACKARD HK SAR LIMITED
30. HONG KONG APPLIED SCIENCE AND TECHNOLOGY RESEARCH INSTITUTE
COMPANY LIMITED
31. HONGKONG LAND LIMITED
32. INCHCAPE HONG KONG LIMITED
33. ISS FACILITY SERVICES LTD.
34. JAS FORWARDING (HK) LIMITED
35. KNIGHT FRANK
36. KPMG
37. LEE KUM KEE INTERNATIONAL HOLDINGS LIMITED
38. LENOVO (HONG KONG) LIMITED
39. LENOVO PCCW SOLUTIONS
40. LINK ASSET MANAGEMENT LIMITED
41. LKK HEALTH PRODUCTS GROUP LTD.

42. MANULIFE (INTERNATIONAL) LIMITED
43. MARSH (HONG KONG) LIMITED
44. MEDTRONIC HONG KONG MEDICAL LIMITED
45. MSIG INSURANCE (HONG KONG) LIMITED
46. NESTLE HONG KONG LIMITED
47. NEW WORLD DEVELOPMENT COMPANY LIMITED
48. NU SKIN ENTERPRISES HONG KONG LLC
49. PFIZER CORPORATION HONG KONG LIMITED
50. PRUDENTIAL HONG KONG LIMITED
51. QBE HONG KONG
52. QI GROUP HONG KONG
53. SF SUPPLY CHAIN (HONG KONG) LIMITED
54. SHELL HONG KONG LIMITED
55. SMITH
56. Swift
57. SWIRE COCA-COLA HK LIMITED
58. TF INTERNATIONAL SECURITIES GROUP LIMITED
59. THE MARKETING STORE WORLDWIDE (ASIA) LIMITED
60. TUNG WAH GROUP OF HOSPITALS
61. VITA GREEN HEALTH PRODUCTS CO., LTD.
62. ZIM INTEGRATED SHIPPING SERVICES LTD.
63. ZUELLIG PHARMA LIMITED

WINNERS OF HR ASIA DIVERSITY, EQUITY & INCLUSION AWARDS 2023

1. AESOP HONG KONG LIMITED
2. AIA HONG KONG & MACAU
3. COACH HONG KONG LIMITED
4. DAH CHONG HONG HOLDINGS LIMITED
5. GEODIS HONG KONG LIMITED
6. GUOTAI JUNAN INTERNATIONAL HOLDINGS LIMITED
7. INCHCAPE HONG KONG LIMITED
8. LINK ASSET MANAGEMENT LIMITED
9. MANULIFE (INTERNATIONAL) LIMITED
10. PFIZER CORPORATION HONG KONG LIMITED
11. SWIRE COCA-COLA HK LIMITED

WINNERS OF HR MOST CARING AWARDS 2023

1. AUTOMATED SYSTEMS (H.K.) LIMITED
2. cargo-partner LOGISTICS LIMITED
3. CIGNA HEALTHCARE
4. COACH HONG KONG LIMITED
5. LENOVO (HONG KONG) LIMITED
6. NEW WORLD DEVELOPMENT COMPANY LIMITED

WINNERS OF HR DIGITAL TRANSFORMATION AWARDS 2023

1. AVERY DENNISON HONG KONG B.V.
2. SWIRE COCA-COLA HK LIMITED

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About BUSINESS MEDIA INTERNATIONAL

Business Media International is a subsidiary of Audience Analytics Limited (1AZ.SG), a regional leader in promoting growth for companies in Asia through data-driven brands and initiatives. We own renowned media brands such as SME Magazine, HR Asia, Capital Asia, Energy Asia, Logistics Asia, TruthTV, and CXP Asia as well as business impact assessment brands such as SME100, HR Asia Best Companies to Work for in Asia, Golden Bull Awards and CXP Asia Best Customer Experience Awards. We organise various exhibitions and have the proprietary software-as-a-service — Total Engagement Assessment Model – in our portfolio.

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