

## 勞工處誠邀僱主參與《好僱主約章》2026

勞工處推出《好僱主約章》2026 並以「家·職平衡，與你同行」為主題，重點鼓勵及嘉許僱主支援僱員照顧家庭的需要（包括需要照顧年幼子女的在職父母），實行靈活及多元化的家庭友善僱傭措施，協助減輕僱員照顧家庭的壓力，擴大家庭友善文化在職場的影響力，達致勞資雙贏。

勞工處更製作了由鄭裕玲小姐（Do 姐）領銜主演的宣傳短片(按此觀看[Link to <https://www.youtube.com/watch?v=bK52qFDMYug>])，以輕鬆生動的手法宣揚有關訊息，並誠邀僱主支持及參與《好僱主約章》2026。

成為《好僱主約章》2026 簽署機構有很多好處，除提升企業形象及作為 ESG 策略企業管理的一環，機構更可獲：

- 頒發《好僱主約章》2026 證書
- 授權於其機構的信紙、刊物和宣傳品內使用約章標誌，為期兩年；如獲三屆或以上（包括本屆）確認為《好僱主約章》簽署機構，將獲授權使用星級約章標誌，以表揚其持續推行良好人事管理措施
- 特別獲授權使用「家·職平衡，與你同行」標誌，為期兩年（如參與機構已實施五項或以上因應僱員的家庭需要予以支援的家庭友善僱傭措施，並獲評審團確認）
- 在本網頁列出機構名稱，供公眾閱覽

《好僱主約章》2026 現已接受報名，截止日期為 2026 年 5 月 31 日。詳情請瀏覽《好僱主約章》2026 專題網頁 [www.gec.labour.gov.hk](http://www.gec.labour.gov.hk)，或按此下載[Link to [https://www.gec.labour.gov.hk/files/GEC2026\\_E-form\\_TC.pdf](https://www.gec.labour.gov.hk/files/GEC2026_E-form_TC.pdf)]參加表格。

## Labour Department invites employers to join the Good Employer Charter 2026

The Labour Department (LD) launches the Good Employer Charter 2026 featuring the theme of “Work-Family Balance, Together Strive For Brilliance”, which targets to encourage and recognise employers who provide flexible and diversified family-friendly employment practices in response to the family needs of their employees (including working parents who need to take care of young children) to alleviate the pressures associated with caregiving responsibilities. Through these initiatives, Charter 2026 aims to foster the family-friendly workplace culture and create a win-win situation for both employers and employees.

LD also produced a promotional video (click here to view [\[Link to https://www.youtube.com/watch?v=Bajf752FFoo\]](https://www.youtube.com/watch?v=Bajf752FFoo)) starring Ms DoDo CHENG to convey the messages in a lively way and cordially invite employers to support and participate in the Charter 2026.

There are lots of benefits of becoming a signatory of Good Employer Charter 2026. Apart from enhancing corporate image and being a part of the corporate management of ESG strategy, signatories would be

- awarded the Certificate of Charter 2026
- authorised to use Charter Logo, in their letterheads, publications and promotional materials for two years; if being accredited as signatories of the Charter for three terms or more (including this term), a premium logo will be awarded, in recognition of their continuous efforts to implement good human resource management practices
- specially authorised to use the “Work-Family Balance, Together Strive for Brilliance” Logo for a period of two years, if the Participating Organisation implemented five or more family-friendly employment practices in response to employees’ family needs accredited by the assessment panel
- listed in the signatory list of GEC 2026’s thematic website for public access

Good Employer Charter 2026 is now open for enrolment. The deadline for submission is 31 May 2026. Please visit the thematic website of the Good Employer Charter 2024 ([www.gec.labour.gov.hk](http://www.gec.labour.gov.hk)) for details or click here [\[Link to https://www.gec.labour.gov.hk/files/GEC2026\\_E-form\\_TC.pdf\]](https://www.gec.labour.gov.hk/files/GEC2026_E-form_TC.pdf) to download the enrolment form.