




香港人才管理協會

HONG KONG PEOPLE MANAGEMENT ASSOCIATION

(Operated by Hong Kong People Management Association Limited)



**Hot topic**

**Joint Seminar with Personnel Management Club of HKMA on**  
**“Briefing Session on the draft Revised Code of Practice on Employment**  
**under the Disability Discrimination Ordinance (DDO)”**

The Equal Opportunities Commission (EOC) is a statutory body set up in 1996 to implement the Sex Discrimination Ordinance (SDO), the Disability Discrimination Ordinance (DDO) and the Family Status Discrimination Ordinance (FSDO), and the Race Discrimination Ordinance (RDO).

The Commission works towards the elimination of discrimination on the grounds of sex, marital status, pregnancy, disability, family status and race. And also aim to eliminate sexual harassment, and harassment and vilification on the grounds of disability and race.

The Club is pleased to have invited **Ms Cynthia Lam, Senior Training Officer, Corporate Communications & Training Unit of Equal Opportunities Commission (EOC)**. She will share with members and guests an **overview on the revised Code of Practice on Employment under the Disability Discrimination Ordinance (DDO) which is under public consultation**. In particular, the evening talk will also cover the following:

✧ **Brief review on key concepts under the DDO:**

- **Concept of discrimination: Direct and indirect disability discrimination**
- **Major exceptions in employment field: Genuine occupational qualification, Inherent requirements of the job, Unjustifiable hardship, Infectious diseases**
- **Other unlawful acts: Harassment, Vilification, Serious Vilification, Victimisation**

✧ **Highlights of key management issues in the draft revised Code of Practice**

The talk is co-organized with the *Personnel Management Club of HKMA* and designed for HR professionals, line managers and HRM students who are interested in learning Hong Kong employment laws.

Details of the Seminar are as follows:

Date : Thursday, 27 May, 2010

Venue : The Hong Kong Management Association, W. Haking Management Development Centre  
14/F Fairmont House, 8 Cotton Tree Drive, Central, Hong Kong

Time : 6:30pm - Registration                      6:45pm - Presentation  
7:45pm - Q & A                                      8:00pm - End of Function

Fee : Member - \$100.00                      Non-member - \$150.00

Language Medium: Cantonese



*ENROLLMENT FORM*

Please note that enrolment for the seminar will be on a first-come-first-served basis due to limited seating capacity at the venue. Interested parties are requested to send the Return Slip to **8343 1285** or e-mail to [info@hkpma.net](mailto:info@hkpma.net) with the exact fees as soon as possible or before Thursday, 20 May 2010. For further inquiries, please call Ms. Mency Yu at 2868 4507.

**Reply Slip**

Theme : **Seminar on Briefing Session on the draft Revised Code of Practice on Employment under the Disability Discrimination Ordinance (DDO)**

Date : **27 May, 2010 (Thursday)**

Name: \_\_\_\_\_ Job Title : \_\_\_\_\_

HKPMA Member       Non-Member      Email: \_\_\_\_\_

Name: \_\_\_\_\_ Job Title : \_\_\_\_\_

HKPMA Member       Non-Member      Email: \_\_\_\_\_

Name: \_\_\_\_\_ Job Title : \_\_\_\_\_

HKPMA Member       Non-Member      Email: \_\_\_\_\_

Company Name \_\_\_\_\_

Contact person \_\_\_\_\_ Telephone Number \_\_\_\_\_

Please complete and send this form together with payment by cross cheque (payable to **“Hong Kong People Management Association Limited”**) to the following address:  
 Room K 9/F Block 3 Camelpaint Building, 60 Hoi Yuen Road, Kwun Tong, Kowloon, Hong Kong.

Note: The event will be cancelled in case Storm Warning Signal No. 8 or above is hoisted or Black Rainstorm Warning is in force. But the event will proceed if Storm Warning Signal No. 8 or Black Rainstorm Warning is lowered 2 hours before the registration time of the function. However, this will be subjected to the final decision of the Association.